

Criminal Justice Faculty

Posting Details

Job Title	Criminal Justice Faculty
Rank	To be determined based on qualifications
Tenure Information	Tenure Track
Nature of Work	<p>Responsible for providing instruction in accordance with the philosophy and objectives of the College.</p> <p>Courses to be taught include, but are not limited to, Introduction to Forensic Crime Scene Investigations, Criminal Investigations, Police and Society, and Criminology.</p>
Examples of Work Performed	<ol style="list-style-type: none"> 1. Contribute to students' academic growth and development, which includes all of the following. <ol style="list-style-type: none"> A. Teaching, which includes but is not limited to the following: <ol style="list-style-type: none"> i. Have knowledge of and enthusiasm for the subject ii. Maintain competence in the assigned field of specialization and exhibit professional competence in the classroom, studio, or laboratory iii. Maintain a classroom environment conducive to learning iv. Maintain respect for the student and the student's posture as a learner v. Organize course and subject matter to acquaint all students with the course requirements including specific objectives, and methods of evaluation vi. Organize course presentations through short-term and long-range outcomes vii. Present abstract ideas and theories clearly viii. Conduct classroom presentations and activities utilizing methods appropriate to reach students of varying educational/experiential backgrounds and learning styles ix. Actively engage students in lectures, discussions, or laboratories x. Coordinate handouts, video, and/or online materials, and/or articles to update course content xi. Incorporate new methodologies in teaching and technology into classes xii. Encourage student to think for themselves xiii. Be flexible and innovative with teaching styles and approaches, as appropriate to the class xiv. Be reliable in meeting scheduled responsibilities xv. Be accessible to students; post and maintain office hours xvi. Provide regular and timely assessment of student progress xvii. Be fair in examinations and grading xviii. Participate in program assessment and catalog revisions xix. Periodically evaluate and develop new courses, where necessary, revise and update existing courses to maintain relevant and current content. xx. Participate in program review and updating requirements B. Advising students, which includes but is not limited to the following: <ol style="list-style-type: none"> i. Be knowledgeable about college policies and program requirements ii. Help students plan programs of study iii. Provide students with advice on academic issues and career counseling, tutoring, and other academic support resources iv. Assist in the development, implementation, and assessment of the departmental enrollment management plan, including serving directly in student recruitment, retention, and success strategies v. Schedule and maintain availability for student advising vi. Establish and maintain timely communication with advisees vii. Provide leadership and supervision for student organizations and activities 2. Professional achievement and continual preparation and study through scholarly and creative activity will vary according to the field, examples of which may include the following: <ol style="list-style-type: none"> A. Participate in academic organizations related to teaching assignment B. Give scholarly presentations, workshops, or performances C. Produce scholarly materials such as original or applied research, manuscripts, articles, book reviews, musical arrangements, or works of art D. Engage in appropriate professional development to enhance performance as faculty member E. Seek external funding through approved grant and contract work related to discipline, as appropriate and assigned F. Provide evidence of achievement within and significance of contributions to field G. Provide evidence of quality and originality of thought or work and breadth and depth of perspective H. Be willing and able to continue individual development and professional productivity as a member of the faculty. 3. Professional services rendered outside the academic discipline in ways other than teaching that contribute to the work of the College vary from individual to individual. Service to the college and community, and profession related to the professional assignment includes the following:

- A. Participate in campus and community presentations
 - B. Serve on discipline, department, school, and campus-wide committees and initiatives
 - C. Take an active role in discipline, departmental, and school accreditation and reaccreditation activities, as appropriate and as assigned
 - D. Periodically evaluate and develop new courses, where necessary, consistent with the role and mission of the institution, school, and department
 - E. Sponsor student organizations, as appropriate and assigned, and participate in student-based activities
 - F. Provide leadership in professional organizations and/or good citizenship in the community at large
 - G. Foster and sustain collegial relations with campus, community, and profession
- Secondary Duties:
Other duties as assigned by Dean

Required Qualifications	Ph.D. in Criminal Justice or closely related field
Preferred Qualifications	Previous practical experience in law enforcement investigations, particularly crime scene investigations.
License and Certification Requirements	N/A
Other Requirements	Successful background check.
Salary Information	Competitive, commensurate with qualifications and experience. Attractive and comprehensive fringe benefit package.
FTE	1.000
FLSA	Exempt
Union Status	SCEA
Number of Vacancies	1
Posting Number	F181P
Desired Start Date	08/19/2021
Open Date	02/04/2021
Close Date	
Open Until Filled	Yes
Special Instructions to Applicants	Wayne State College is seeking applications for a full time, tenure track position in Criminal Justice starting in August 2021. The ideal candidate will be a Criminal Justice professional with a terminal degree and previous practical experience in criminal investigations, particularly crime scene investigation and forensic crime scene investigations. There is an expectation, that this person will utilize WSC's Crime Scene Investigations Facility (Crime House) for a portion of classes offered. We are seeking a candidate with teaching experience, familiarity with undergraduate advising, and willingness to provide service to the college and the region. The teaching load includes, but is not limited to, courses such as Introduction to Forensic Crime Scene Investigations, Criminal Investigations, Police and Society, and Criminology. Normal teaching load is 12 credit hours per semester.
General Information	Wayne State College has been educating students for more than 100 years. Located in Northeast Nebraska, close to Sioux City, Iowa, and within a two-hour drive to Sioux Falls, Omaha and Lincoln, the College is one of the most dynamic, regional public colleges in the Midwest. One of three members of the Nebraska State College System, the College distinguishes itself by providing educational excellence in a small, personalized setting. The beautiful 128-acre campus serves over 3,900 students who have a choice of more than 130 programs of study. In fall 2020, the College welcomed the second largest freshmen class in its history, driven by new academic programs and partnerships, updated and new facilities, and a continuing focus on supporting students with generous scholarships in their academic and co-curricular experiences. Wayne State has been the recipient of a number of awards, honors, and distinctions due to its commitment to service, student success, and providing an exceptional education at an affordable cost. The entire community is focused on making Wayne State a

great place for students to thrive and advance their futures, and there is a collective sense of excitement about the future of the College.

EEO Statement

The Nebraska State Colleges are equal opportunity institutions and do not discriminate against any student, employee, or applicant on the basis of race, color, national origin, sex, sexual orientation, gender identity, disability, religion, or age in employment and education opportunities. Each College has designated an individual to coordinate the Colleges' non-discrimination efforts to comply with regulations implementing Title II of the Americans with Disabilities Act, Titles VI and VII of the Civil Rights Act, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act. Inquiries regarding non-discrimination policies and practices may be directed to the Compliance Coordinators assigned at each College and identified on each College website.

Veteran Statement

This position is subject to Veterans Preference.

Supplemental Questions

Required fields are indicated with an asterisk (*).

Documents Needed To Apply

Required Documents

1. Cover Letter
2. Resume
3. Transcript 1

Optional Documents

1. Transcript 2