

Deputy Chief Medical Examiner

A unique opportunity to direct medical examiner services at the Harris County Institute of Forensic Sciences
Starting salary range is \$350,000 - \$420,000

Harris County Institute of Forensic Sciences (HCIFS), one of the nation's leading forensic agencies located in the heart of Houston, Texas, is currently recruiting a Board-certified forensic pathologist to fill a full-time **Deputy Chief Medical Examiner (Deputy CME)** position for Harris County. HCIFS, a member institution of the Texas Medical Center (TMC) since 1983, offers the successful candidate the opportunity to **work within the third largest county in the United States and the largest medical center in the world.**

With an increasing caseload in Harris County, HCIFS seeks an experienced physician leader highly specialized in forensic pathology, death investigation, and management who will make an indelible contribution to advancing scientific and academic growth at the Institute. The **Deputy CME** will directly lead the HCIFS pathology team and will oversee Medical Examiner Divisions (Pathology, Morgue, Histology, Forensic Anthropology, Forensic Imaging, Investigations, and Emergency Management) at HCIFS.

Harris County strongly encourages applications from all qualified applicants, including women and minorities.

Accredited by the National Association of Medical Examiners (NAME) since 2006, the HCIFS has 6 other science-oriented accreditations and is ISO 9001 certified. The HCIFS is a science-based, independent operation comprised of two distinct forensic services for the Harris County community – the Medical Examiner Service and the Crime Laboratory Service.



Where You'll Work:

- The **only** medical examiner office in Texas to hold the TMA-CME accreditation.
- The **only** medical examiner office in the U.S. with an ISO 9001 certified quality management system.
- The **first** medical examiner office in the U.S. to have an ISO-accredited forensic anthropology division.
- Crime Laboratory Services and Medical Examiner Services are integrated and housed in one location.
- Independent county department reporting directly to the County Commissioners.
- Challenging and complex pathology, **with 13,878 cases reported, 5,120 autopsies, and 6,071 total exams in 2021.**
- In-house forensic neuropathology and entomology consultants with independent, on-site processing suite and examination rooms.
- Easy access to depth of academic resources and ACGME-accredited pathology programs at TMC.
- The **Deputy CME** will have the opportunity to seek an adjunct professor role at multiple nearby academic affiliates and will enjoy the collaborative intellectual environment stemming from that role.
- 16 autopsy suites, with an enlarged autopsy suite that can accommodate seven (7) forensic pathologists at once.
- Regularly scheduled onsite cardiovascular pathology case consultations.
- Full laboratory services all onsite, including toxicology and histology.
- On-call Trace DNA Evidence Collection Team members respond to death scenes when necessary.
- Full time social workers are employed onsite to provide assistance to families of decedents.
- Lodox full-body X-ray imaging and in the process of procuring a CT Scanner.
- **Work Schedule:** Full time with weekend and holiday rotations; On-call responsibilities generally handled remotely (telephonic).
- HCIFS celebrates diversity on its state-of-the-art campus and provides an excellent Equal Employment Opportunity environment.
- **Live in one of the world's most diverse cities:** No state income tax, two international airports, a vibrant economy, close proximity to Galveston Bay and the Gulf of Mexico, the **Houston region accounts for 20% of all clinical trials in the U.S.**



HARRIS COUNTY
INSTITUTE
OF FORENSIC SCIENCES

Position Summary:

The **Deputy Chief Medical Examiner** oversees Medical Examiner Divisions ensuring statutory requirements are met, and medicolegal death investigation activities are in compliance with various applicable national accreditation standards; conducts medicolegal death investigations pursuant to Texas Code of Criminal Procedure 49.25, including external examination of decedents and complete autopsies, with appropriate evidence collection; provides testimonial evidence in court regarding medicolegal death investigations and evidence collected from bodies; teaches trainees (medical students, residents, forensic pathology fellows, nursing students) about various aspects of medicolegal death investigation and forensic pathology.

Required Knowledge, Skills and Abilities:

- Doctor of Medicine (MD), Doctor of Osteopathy (DO), or Bachelor of Medicine and Bachelor of Surgery (MBBS).
- License (or eligible) to practice medicine in Texas.
- Certification by the American Board of Pathology in anatomic pathology and forensic pathology.
- Ten (10) years of experience in forensic pathology and death investigation.
- Five (5) years of experience supervising others.
- Maintain a Valid Texas Driver's License and ability to safely operate a motor vehicle.
- Expertise in forensic pathology, general anatomic pathology, and broad foundational knowledge of other medical and surgical specialties.
- Ability to communicate effectively with lay, technical, medical, and legal audiences.
- Ability to provide consultation with family members of decedents, dictate autopsy findings, edit autopsy reports, and provide testimony as required in civil and criminal proceedings.

Application Instructions:

Harris County IFS has partnered with executive search firm Kaye/Bassman International and Berkeley Search Consultants to fill this position. **All inquiries and expressions of interest, (including a cover letter and CV) should be submitted to Elaine Auerbach: eauebach@kbic.com and/or academicmedicine@kbic.com**

Contact Information:

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The starting salary range is \$350,000 - \$420,000. The salary of the finalist selected for this role will be set based on a variety of factors, including but not limited to skill, knowledge, experience, education, and credentials. Harris County offers a competitive benefits program, including comprehensive group health and related benefits plan as well as defined benefit retirement plan.

It is the policy of Harris County to provide equal opportunity for all applicants for employment regardless political affiliation, race, color, national origin, age, sex, religious creed, or disability.

