Forensic Identification Examiner - Latent Prints - Non-Merit

**Salary**

$50.00 Hourly

**Location**

Towson, MD

**Job Type**

NON MERIT

**Department**

POLICE

**Job Number**

10.573 11-17

* [**DESCRIPTION**](https://www.governmentjobs.com/careers/baltimorecounty/jobs/1898354/forensic-identification-examiner-latent-prints-non-merit?keywords=Forensics&pagetype=jobOpportunitiesJobs#details-info)
* [**BENEFITS**](https://www.governmentjobs.com/careers/baltimorecounty/jobs/1898354/forensic-identification-examiner-latent-prints-non-merit?keywords=Forensics&pagetype=jobOpportunitiesJobs#details-benefits)
* [**QUESTIONS**](https://www.governmentjobs.com/careers/baltimorecounty/jobs/1898354/forensic-identification-examiner-latent-prints-non-merit?keywords=Forensics&pagetype=jobOpportunitiesJobs#details-questions)

Regular Schedule: 20 hours per week  
  
Non-Merit vacancies exist in the Police Department.   
  
Non-Merit positions are not classified within the Baltimore County Government Classification and Compensation Plan.  
  
A list of eligible applicants will be established based on the examination as outlined below.  
  
Current and future vacancies occurring in any Office or Department of Baltimore County General Government may be filled from the list of eligible applicants.  
  
All interested candidates must apply at this time.   
  
List all promotions and changes in job duties due to reclassification as separate work experiences on your application.  Applicants must include the dates of the promotions and reclassifications.  
  
**Note:**  Failure to complete all fields of the "Work Experience" section of the application will result in your application not being considered.  A resume will not be considered in determining your qualifications for a position.  Applicants selected for an interview may provide a resume at that time.  
  
***You can attach copies of your transcripts and/or certifications to your application.***  
  
Failure to submit proof of **Licenses, Certifications and Education** will result in your application not being considered.  Proof of licenses, certifications, and/or education must be submitted with each application.

**Examples of Duties**

Under general supervision, examines, analyzes and identifies latent prints in support of police investigations, and prepares and gives expert testimony in court.

* Compares known finger, palm, and foot prints with latent print impressions to determine identity for use in police investigations.
* Follows established procedures for maintaining chain of custody.
* Testifies in court proceedings as an expert in latent print analysis.
* Prepares charts, photographs, and other materials for court presentations.  Maintains reference files of latent prints of value in outstanding cases.
* Participates in both internal and external proficiency test.

**EXAMPLES OF OTHER DUTIES**

Obtains prints from deceased persons. Classifies fingerprint cards. Searches manual and automated fingerprint files. Gives lectures and presentations to police recruits, community and school groups, and other interested parties. Performs other related duties as required.

**Qualifications**

Certification by the International Association for Identification in latent print identification  
  
**OR**  
  
Possession of a high school diploma or an appropriate equivalent  
  
**Plus**  
  
completion of advanced technical or college level coursework or training equivalent to the F.B.I.'s advanced latent fingerprint techniques training, ***and***at least two years' work experience performing casework in latent fingerprint examinations.  
  
Additional experience in a law enforcement analysis of department methods, policies, systems, procedures and techniques may be substituted on a year-for-year basis up to a maximum of four years for the required education.

**Proof of Licenses, Certifications and Education**  
Applicants are required to submit proof of licenses, certifications and education beyond high school to meet the required and preferred qualifications of the position. Diplomas or transcripts must show the applicant's major field of study. Copies and unofficial transcripts are acceptable.  
  
Failure to submit proof of **Licenses, Certifications and Education**will result in your application not being considered. Proof of licenses, certifications, and/or education must be submitted with each application.

**Proof of Degree Equivalency**  
Applicants who have obtained a degree from outside the United States of America are required to submit degree equivalence documentation from World Education Services, Inc. ([www.WES.org](http://www.wes.org/))  
  
Mail or deliver documents to:  
ATTN: Forensic Identification Examiner  
Office of Human Resources  
Baltimore County Government  
308 Allegheny Ave.  
Towson, MD 21204

You can attach your transcript(s) or license(s) to your application.

**Preferred Qualifications**  
Work experience performing casework in latent fingerprint examinations.  
  
**EXAMINATION PROCEDURE**  
Applicants will be qualified based on an evaluation of their training and experience, as stated on their application, which includes answers to the supplemental questions.  Applicants must state the dates and duties of past and present experience clearly and completely for evaluation purposes.

**Conditions of Employment**

The work of this classification entails frequent walking, standing, lifting, and exposure to hazardous conditions, including chemicals and bio-hazards, such as human bodily fluids.  
  
**Medical Examination and Employment Background Investigation**  
Applicants selected for an appointment to a position in Baltimore County must successfully complete a physical examination and drug screen and an employment background investigation, including, but not limited to a criminal background, education, and fingerprint check.

**Agency**

Baltimore County

**Address**

308 Allegheny Avenue  
  
Towson, Maryland, 21204

**Phone**

410-887-3135

**Website**

[http://www.baltimorecountymd.gov](http://www.baltimorecountymd.gov/)

**Employment Benefits** **for Non-Merit or Non-Classified, Part-Time Employees**  
  
Baltimore County General Government offers the following benefits to part-time, non-merit or non-classified employees. New employees are eligible for benefits upon hire, unless noted otherwise.  
  
**Equal Opportunity Employer**  
Baltimore County is an equal opportunity employer and encourages minority, female and disabled applicants.  
  
**Smoke free workplace**  
All Baltimore County offices are smoke free.  
  
**Drug free workplace**  
Baltimore County provides a drug free workplace. Prospective employees are required to submit to urinalysis drug testing as part of the pre-employment physical examination.  
  
**Employee Assistance Program**  
Our Employee Assistance Program provides confidential and professional assessment and referral assistance for employees and eligible dependents in the household who are experiencing personal problems that may be affecting work performance, job satisfaction, or overall quality of life.  
  
**Health Insurance**  
In order to qualify for health insurance benefits (medical, prescription, dental and vision insurance), part-time employees must be scheduled for four (4) full work days plus two (2) hours each week.  
  
Health Insurance benefits elected become effective the first day of the month following the date of hire if the employee has completed online enrollment prior to that date. New employees must enroll within thirty (30) calendar days of hire.  Plans offered include:  
  
Medical, Prescription, Dental and Vision insurance.  
  
**Flexible Spending Accounts**  
Opportunity to set aside pre-tax dollars, through payroll deduction, for eligible unreimbursed medical care expenses and/or dependent care costs.  
  
**Life Insurance**  
In order to qualify for life insurance benefits, part-time employees must be scheduled for four (4) full work days plus two (2) hours each week.   
  
Employees may elect basic term life insurance for themselves equal to one time the employee's annual salary, rounded to the next higher $1,000. Employees contribute a portion of the premium through monthly payroll deductions.  The County also offers an Additional/Employee paid Life Insurance plan with coverage up to $100,000.  
  
**Retirement**  
Part-time civilian employees can waive enrollment for up to sixty days, then may join or waive permanently.  Newly hired employees at least 55 years of age may opt not to join the ERS.   
  
**Paid Leave**  
**Sick Leave** - Monthly sick leave earnings prorated based on the number of hours worked per week. No maximum on accrual. Accrued balance can be applied toward service credit at retirement.  
  
**Vacation Leave** - Monthly vacation leave earnings prorated based on the number of hours worked per week. Earnings increase after five, ten and fifteen years of service generally.  
  
**Holidays** - Part-time 30 to 39 hour non-merit or non-classified employees will generally be paid for ten holidays per calendar year. Other part-time, non-merit or non-classified employees working 29 hours per week or less will receive two paid holidays per calendar year. These holidays are the Christmas holiday and the Independence Day holiday.  
  
**Bereavement Leave  
Jury Leave  
Military Leave**  
  
**Baltimore County Employees Federal Credit Union**  
Membership in Baltimore County Employees Federal Credit Union offers a full range of savings programs, loans, checking, direct deposit, payroll deduction, savings bonds, and other financial services.  
  
**Direct Deposit**  
Payroll through direct deposit to the financial institution selected by employee is required.  
  
**Deferred Compensation**  
Nationwide Retirement Solutions offers a 457 retirement plan allowing for payroll contributions of tax deferred dollars to investment options of your choice.

**Disclaimer**

This is only a summary of benefits and policies in Baltimore County. Any benefit or policy may be changed at any time at the discretion of the administration. This summary does not constitute an express or implied contract, nor does it constitute a guarantee that your employment relationship will continue for any specified period of time or end only under certain conditions.

Failure to complete all fields of the "Work Experience" section of the application will result in your application not being considered. **A resume will not be considered**in determining your qualifications for this position. Applicants selected for an interview may provide a resume at that time.

* I have read and acknowledge the above statement.

02

The purpose of the supplemental questions listed below is to further evaluate your experience and education to determine your eligibility for this job classification. Answer each question accurately and thoroughly. The experience you indicate in your responses to the supplemental questions must also be described, in detail, on the **Work History** section of this application. If you cite experience in your response that is not included on the Work History section of this application, your application may be considered incomplete and you may not receive further consideration for this position. Questions with text answers require you to include the name of the employer/organization and dates of the specific experience.

* I have read and acknowledge the above instructions.

03

Graduation from a recognized High School or an appropriate equivalent and completion of advanced technical or college level coursework in fingerprint classification; or training equivalent to the F.B.I.'s advanced latent fingerprint techniques training,

* yes
* no

04

Do you have two year's **work** experience performing casework in latent fingerprint examinations? (Comparing known finger, palm, and foot prints with latent print impressions).

* yes
* no

05

Provide specific example(s) of the experience you cited in the previous question. Include the employer(s) and date(s) you performed these duties. Be certain that this experience is also described, in detail, on the Work History/Experience section of this application. If you chose "No" in the previous question, respond by entering N/A to this question.

06

Do you hold a certification by the International Association for Identification in latent print identification? **If you answer yes to this question, be sure to attach with your application or send a copy of your certification to: ATTN: Forensic Identification Examiner Office of Human Resources, 308 Allegheny Avenue, Towson, MD 21204.**

* yes
* no

07

Describe briefly your **WORK** experience examining Latent Fingerprints. Be sure to include the employer(s) for whom you do or did this work and the date(s) of employment. If you do not have any of the experience listed enter "N/A" in the box provided.

08

The work of this classification entails frequent walking, standing, lifting, bending, and the operation of motor vehicles. Some work requires exposure to hazardous conditions such as chemicals, human body fluids, and adverse weather conditions. Are you willing and able to accept these conditions of employment?

* yes
* no

09

Are you currently a merit (full-time), non-merit (part-time), or temporary employee of the Baltimore County General Government? Employees of Baltimore County Public Schools, Baltimore County Public Library, Baltimore County's court systems or Baltimore County Community College and employees of temporary services used by the County are not considered employees of the Baltimore County General Government.

* Yes
* No

 Required Question