**Forensic Specialist I, Grade 20**

**IRC38867**

**Salary - $51,305 - $84,762**

Montgomery County, Maryland is currently seeking Crime Scene Forensic Specialists to work within the Montgomery County Police Crime Laboratory (MCPCL).

This is the entry level in the Crime Scene Forensic Specialist classification series.  This class performs professional forensic crime scene investigation work, documenting, collecting, preserving, sampling, testing and reporting, in conjunction with laboratory and departmental plans and goals.

The MCPCL Crime Scene Unit investigates criminal cases from property crimes to sexual assault, homicide and other major crimes within Montgomery County, Maryland.  Each year the unit responds to over three hundred and fifty crime scenes.

**About Our Job**

Work in this class involves 10hr. days, rotating shifts, and weekends subject to on-call status

Performs casework as crime scene forensic specialists who identify, collect, preserve, package, document and present biological evidence, latent fingerprints, tire impressions, shoe impressions, tool marks, blood patterns and other physical evidence;

Processes items from scenes in the laboratory to develop and preserve evidence;

Writes and edits departmental reports and supplements;

Maintains proper chain of custody on evidence and proper packaging to preserve evidence and prevent contamination;

Testifies in court as a witness in connection to the scenes processed and evidence recovered and preserved;

Resolves problems and mediates conflicts encountered during daily operations and determines appropriate solutions; promotes teamwork.  Encourages regular communication.

**About You**

The Ideal candidate will have:

* Demonstrated experience and technical competence in processing a variety of crime scenes, including property crimes, motor vehicles, and major crime scenes, which includes advanced crime scene analysis such as chemical processing, shooting reconstruction, creating scene diagrams, 3D Measurement, Imaging & Realization Technology and bloodstain pattern analysis.
* Excellent interpersonal and teamwork skills that demonstrate collaboration with customers, peers, and employees.
* Problem solving skills to use sound reasoning, to find alternative solutions to complex problems, and to make logical judgments.
* Knowledge and experience working in a regulated environment under ISO accreditation (ANAB)

 Required minimum qualifications:

Bachelor's Degree in Criminal Justice, Forensic Science or a related natural science field and one year experience at the entry level.

 Education/Experience Equivalency:

An equal combination of education and experience may be substitute

By position, requires a valid driver's license at the time of application.

Condition of Employment:

It is a condition of employment that the applicant consent for collection of a DNA sample be completed at the time of hire.

**About Everything Else**

Classification Title: Forensic Specialist I

Assessments/Testing: This position requires the submission of various documents and to appear before an interview board.

Pre-employment Screening: An offer of employment is contingent on the verification of credentials and other information required by law and Montgomery County. Maryland policies, including the successful completion of a background check. Candidates must pass a criminal background check and other verifications required for the position which may include, but are not limited to, employment and/or education verification, motor vehicle record check, drug test, and/or physical. The existence of a conviction does not automatically disqualify an individual from employment except where federal or state law or regulations prohibit employment of an individual with certain convictions. For more information about the selection and employment screening process, please contact OHR.

Probationary Period: This position may require the selected candidate to complete at least a six-month probationary period prior to attaining career status with the County.

*Montgomery County, Maryland provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, national origin, sex, sexual orientation, gender identity, national origin, disability, genetic information, age, or any other status protected under federal, state, and/or local law.*

**TO APPLY:**

[**www.montgomerycountymd.gov**](http://www.montgomerycountymd.gov)

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