



**Forensic Laboratory Director
Northern Laboratory
Position #CF004
\$120,476 - \$153,761
Manassas, VA**

The Department of Forensic Science (DFS) is an independent agency in the Governor's Public Safety and Homeland Security Secretariat. DFS provides scientific analysis and examination of evidence in criminal matters as requested by state and local law enforcement agencies, medical examiners and Commonwealth's Attorneys in Virginia, and as ordered by a court upon request of the defense; provides expert testimony at trial; maintains a DNA Data Bank; tests the accuracy of equipment used to test the blood alcohol content of breath; and trains law enforcement personnel on forensic related subjects. DFS is committed to quality, integrity and impartiality and is accredited by the ANSI National Accreditation Board (ANAB).

DFS is seeking an experienced professional to serve as the Forensic Laboratory Director for its Northern Laboratory, located in Manassas, VA. The Northern Laboratory, one of four DFS regional testing laboratories, employs approximately 50 full-time staff members. This regional laboratory provides forensic services in the disciplines of Controlled Substances, Firearms & Toolmarks, Forensic Biology, Latent Prints, and Toxicology, and also has staff responsible for Evidence Receiving, Administrative Support, and Facilities Management. DFS utilizes a statewide Quality System to promote consistent operations at each of the regional laboratories.

The successful candidate will effectively lead personnel, including professional, technical, and administrative staff. Duties include directing the daily operations of the Northern Laboratory through personnel actions and inter-laboratory coordination. Regional Laboratory Directors coordinate technical, quality assurance, accreditation, and training operations with the Division of Technical Services and administrative operations with Department administration. Regional Laboratory Directors participate in departmental review activities and operational, strategic, and budgetary planning. In addition, they ensure compliance with state and Departmental policies and procedures.

The Northern Forensic Laboratory Director reports to the Deputy Director in Richmond, VA and is responsible for communicating and coordinating with criminal justice agencies in the Northern Virginia service area.

The successful candidate will receive a benefits package valued at approximately 35% of compensation that includes health care benefits; retirement plan (plan includes portability and purchase of eligible prior service options); deferred compensation/cash match program; twelve paid holidays; annual leave accruals; flexible reimbursement accounts; sick and family/personal leave; parental leave; short and long-term disability program; long-term care program; and life insurance.

Required qualifications:

- Bachelor's degree from an accredited college/university in forensic science, a natural science, or a closely related scientific field
- Considerable knowledge of principles and practices of forensic science, the criminal justice system, and rules of evidence
- Considerable forensic work experience, including as a qualified examiner in an accredited laboratory
- Experience supervising technical and/or administrative staff in a forensic laboratory
- Ability to effectively implement agency and/or laboratory policies, procedures and programs

- Demonstrated ability to establish and maintain effective working relationships with subordinates, co-workers, outside organizations and the general public
- Effective written and oral communications skills
- Proficiency with Microsoft Office software applications (Word, Excel, etc.)
- Valid driver's license and/or other means of reliable transportation

Preferred qualifications:

- Advanced degree from an accredited college/university in forensic science, a natural science, or a closely related scientific field
- Considerable years of experience supervising staff in an accredited forensic laboratory
- Considerable years of management experience in an accredited forensic laboratory
- Work experience in a forensic science laboratory accredited to the ISO/IEC 17025 Standard
- Knowledge of and experience with the ANAB accreditation program

Selected candidates must provide a DNA sample via a buccal swab (saliva sample), be fingerprinted, drug tested and pass a security background check

Applicants must apply electronically using the State of Virginia's Recruitment Management System (RMS) by January 17, 2022. The RMS can be accessed using the link: <https://virginiajobs.peopleadmin.com>. Contact Julie Smith at (804)588-4053 for assistance.

AN EQUAL OPPORTUNITY EMPLOYER

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