

ASCLD Anti-Harassment Policy Statement

The American Society of Crime Laboratory Directors (ASCLD) is a nonprofit professional society of crime laboratory directors and forensic science managers dedicated to providing excellence in forensic science through leadership and innovation. The purpose of the organization is to foster professional interests, assist the development of laboratory management principles and techniques; acquire, preserve, and disseminate forensic based information; maintain and improve communication among crime laboratory directors; and to promote, encourage, and maintain the highest standards of practice in the field.

As members of the AMERICAN SOCIETY OF CRIME LABORATORY DIRECTORS, we will strive to foster an atmosphere within our laboratories which will actively encourage our employees to understand and follow ethical practices. Further, we shall endeavor to discharge our responsibilities toward the public, our employers, our employees and the profession of forensic science in accordance with the ASCLD Code of Conduct. Additionally, we aim to develop strong professional relationships that are built on principles of trust, respect, and collaboration.

Any form of discrimination or harassment detracts from our important mission.

Discrimination:

In accordance with section 2.2 of the ASCLD Code of Ethics Document, “No member of ASCLD shall discriminate against any current or prospective employee in his or her organization based on race, color, religion, national origin, sex, age, disability, or sexual orientation.”

Issues pertaining to discrimination will be handled in accordance with the process outlined within the ASCLD Code of Ethics.

Harassment:

Includes, but is not limited to, offensive or derogatory comments, threats of violence or force, or behaviors or actions that are inappropriate in nature.

Each ASCLD Member bears responsibility to uphold our respectful, professional, and collaborative environment that ASCLD fosters while at conferences. Any conference participant, whether a Member or not, vendors, speakers, and other parties, should immediately report any issues pertaining to harassment to the ASCLD President, ASCLD President-Elect, or the ASCLD Executive Director. The offending party will immediately be asked to cease any harassing behaviors immediately. Depending on the severity of the offense ASCLD may take any action they deem appropriate in response to individuals violating this policy, which may include, being expelled from the event (without a refund), being barred to attend future events, being investigated for an Ethics violation, or referral to law enforcement (if offense is criminal in nature).



Approved by the ASCLD Board of Directors on 6/17/2022