

President's Message

The Executive Education Digest is an annual publication that is sent to our members. It is designed to supplement the cornerstones of our association by providing a bridge between the annual symposia with information on relevant topics of communication, training, accreditation and managerial leadership. The goal is to provide a quick read for the manager or supervisor in the trenches so that a minimum investment of time can deliver some practical, real-world solutions to our unique challenges.

It also provides information on the upcoming symposium to allow the reader time to review topics and information that will be presented. If you have a best practice or a commentary on a problem, the ASCLD board encourages you and your laboratory staff members to consider contributing articles or managerial notes for publication in our Executive Education Digest. A tremendous amount of knowledge can be gained from the experiences of others.

Click <u>here</u> to download the PDF version of the Executive Education Digest.

Thank you Brady W. Mills ASCLD President

Click <u>here</u> to learn more about Funding to Test Backlogged Rape Kits



If you have any ASCLD documents, pictures, and/or historical ASCLD items please contact us at office@ascld.org to have them sent to the office at our cost.



DAVID GOOTNICK ASSOCIATES

Top-Rated Technical Leadership Short Courses Presented Live at Crime Lab Facilities.

Bring these nationally acclaimed 2-day courses to your lab and help to quickly transform your crime lab managers, forensic supervisors, and technical professionals into outstanding technical leaders and teams:

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Contact us to discuss your needs and how these technical leadership short courses can help your people to quickly develop the critical leadership and people skills that drive technical success.

News Around the Globe

A Glimpse Inside The Sophisticated World Of Synthetic Cannabinoids The Biological SCENE

They're tricks every medicinal chemist knows: Swap a nitrogen atom for a carbon; change a methyl to an ethyl; tack on a methoxy group.

<u>Denver Crime Lab creates national model</u> <u>for new approach to law enforcement</u>



2015 Symposium April 26th-30th, 2015 Symposium Agenda

Click <u>here</u> to view the updated new member candidate list.

The only way to register this year is online, click <u>here</u> to complete your registration.



Ron Smith And Associates, Inc. is your #1 source for:

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FOX31 Denver

DENVER — By its very nature, a lot of law enforcement happens after the fact. Police respond to a crime after it has taken place. And then the job is ...

<u>Court: State Must Conduct Probe into 2014</u> Amherst Lab Case

abc40

Court: State Must Conduct Probe into 2014 Amherst Lab Case ... a former chemist who pleaded guilty in 2014 to stealing drugs from a state crime lab.

Autopsies come with price tag

Vicksburg Post

The county foots the bill for every ordered autopsy through the state crime lab, Warren County Coronor Doug Huskey told the Vicksburg Lions Club ...

<u>Forensic experts: Why DNA identification</u> <u>can be a lengthy process</u>

Fox11online.com

Shawano County officials sent the remains to the state crime lab in Madison. However, the Department of Justice says it was a separate lab that did ...

Hobbs Forensic Laboratory Secures Coveted Accreditation

EverythingLubbock.com
HOBBS, NM (PRESS RELEASE) -- In a
ceremony today [Thursday], the New
Mexico Department of Public Safety's
(DPS) Hobbs Forensic Laboratory ...

PHL forensics lab to use next-gen tech to boost local law enforcement

GMA News

The Second Philippine Forensic Science Symposium was held at UP ... Sciences Research Institute DNA Analysis Laboratory (UPD-NSRI-DAL), ...

UP to get 18 new forensic labs

Times of India LUCKNOW: Struggling with poor conviction rates and sluggish investigations, the state government has decided to set up 18 new forensic

Employment Opportunities

<u>Forensic Scientist 4 – Latent Fingerprint</u>, Idaho State Police, Meridian Idaho, Expires: May 4, 2015

<u>Crime Lab Director</u>, City of Canton, Canton, OH, Expires: May 29, 2015

<u>Division Director, Forensic Science</u>, Kern County, Bakersfield, California, Expires: June 9, 2015

Analytical Statistician, Harris County Institute of Forensic Sciences, Houston, Texas, Expires: June 12, 2015

Deputy Forensic Toxicologist (DOH/SLD #55101), State of New Mexico – Department of Health – Scientific Laboratory Division, Albuquerque, New Mexico, Expires: July 8, 2015

Forensic Scientist II, Orange County District Attorney's Office (OCDA), Santa Ana, CA, Expires: April 24, 2015

<u>Chief Forensic Toxicologist</u>, State of Utah-Department of Health, Tayorsville, UT, Expires: April 19, 2015

<u>Temporary Part-Time Lecturer in Justice</u>
<u>Systems</u>, Truman State University – Justice
Systems Department, Kirksville,
MO, Expires: June 30, 2015

Forensic Scientist – Firearms & Toolmarks, Virginia Dept. of Forensic Science, Roanoke, VA, Expires: April 17, 2015

FORENSIC UNIT SUPERVISOR, Washington County Sheriff's Office, Hillsboro, OR, Expires: May 31, 2015

<u>Forensic Scientist – Latent Prints – Eastern</u> <u>Lab</u>, Virginia Dept. of Forensic Science, Norfolk, VA, Expires: April 17, 2015 laboratories ...

Calhoun County DA worried about possible drug cases compromised by lab breach

AL.com

Brandi Mikkel Hicks, 30, of Odenville, is accused of taking drug evidence from a statecrime testing laboratory in Hoover where she is now on ...

More than 1 in 3 old DNA rape kits "hit" in state database

Columbus Dispatch (blog)
DNA 1 STARKCO SLL 3 With 6,908
old DNA rape evidence kits tested so far,
Attorney General Mike DeWine's office has
come up with 2,584 "hits," or ...

Touchdown for Edneyville: Groundbreaking for crime lab set for summer

BlueRidgeNow.com

Slides showing the new crime lab revealed a state-of-the-art center that will provide faster, more

comprehensive forensic analysis of crime scene ...

<u>Sex crime kits explained -- How evidence</u> <u>is collected, analyzed, used in court</u>

MLive.com

Then, state law says police have another 14 days to get the kit to a lab. Typically, kits are taken to a Michigan State Police crime lab, because it is free ...

<u>Federal report hammers DPD on rape kit investigations</u>

Detroit Free Press
Police were aided in their lack of aggressive investigation by the
Detroit crime lab, which also was severely understaffed, the report said.

Innocence Commission seeks budget bump for DNA testing

WRAL.com

Raleigh, N.C. — Add the North Carolina Innocence Inquiry Commission to the list of state agencies seeking more money in the state budget.

Additional Director General, Punjab Forensic Science Agency, Pakistan (Lahore), Expires: April 30, 2015

<u>Assistant Professor, Criminal Justice</u>, Gannon University, Erie, PA, Expires: June 22, 2015

<u>Crime Lab Director</u>, Washoe County Sheriff's Office Forensic Science Division, Reno, NV, Expires: May 4, 2015

<u>Director of Methods and Validation</u>, Houston Forensic Science Center, Houston, TX, Expires: May 31, 2015

<u>Forensic Analyst- Toxicology</u>, Houston Forensic Science Center, Houston, TX, Expires: May 15, 2015

<u>Evidence Technician</u>, Houston Forensic Science Center, Houston, TX, Expires: April 30, 2015

Forensic Analyst- Audio/Video, Houston Forensic Science Center, Houston, TX, Expires: May 31, 2015

Forensic Scientist 3- Firearm and Toolmark Identification Unit, Metro Nashville Police Department- Crime Laboratory, Madison, TN, Expires: June 18, 2015

<u>Firearms and Toolmarks Lab Supervisor</u>, Cuyahoga County Medical Examiners Office, Cleveland, OH, Expires: May 23, 2015

<u>Crime Scene Investigator</u>, Flagler County Sheriff's Office, Bunnell, Florida, Expires: May 22, 2015

Forensic Analyst- Digital Evidence, Houston Forensic Science Center, Houston, TX, Expires: April 15, 2015

Quality Specialist, Houston Forensic Science Center, Houston, TX, Expires: April 22, 2015

Senate OKs post-conviction preservation of DNA

KIRO Seattle

The Senate on Wednesday passed a bill that would require DNA collected in any felony case charged as a violent or sex offense to be preserved ...

<u>UNH unveils first forensic technology</u> <u>master's degree program in the nation</u>

New Haven Register

The Henry C. Lee College of Criminal Justice and Forensic Sciences at ... DNA can now be analyzed at a scene utilizing a battery-operated module ..

Billings crime lab proposal cut significantly

The Missoulian

BILLINGS - Plans for a Billings-based, Eastern Montana Crime Laboratory have been scaled down significantly as the Legislature prepares to take up ...

9 Investigates goes inside Orange County's new crime lab

WFTV Orlando

The lab is on the first floor of the Orange County Sheriff's Office and will give detectives a head start in their criminal investigations. OCSO is now the

<u>In-house tests speed up crime, DNA</u> investigations

Orlando Sentinel

Orange County Sheriff's Office crimescene technicians are now able to prescreen DNA evidence and send it to the FDLE's Orlando Crime Lab to ...

Rapid DNA Technology

LawOfficer.com

In a traditional forensic lab setting, DNA profiling is an eight-step process that starts with serology screening and sample preparation, followed by DNA ...

New degree program at ERAU offers multiple possibilities

Prescott Daily Courier

That prepares students for a position in a state or federal forensic lab, analyzing ...

<u>Firearms Examiner</u>, Houston Forensic Science Center, Houston, TX, Expires: April 22, 2015



Bode Cellmark Forensics provides advanced forensic solutions offering crime labs ways to reduce their workloads and budgets.

Bode's newest offerings include:

<u>Sexual Assault Kit Backlog Reduction Program</u> streamlines processes to eliminate backlogs of untested sexual assault kits.

Bode Buccal 2[™] is uniquely designed to improve DNA databanking collecting and automate processing. The Bode Buccal 2 is a DIRECT COLLECTION SYSTEM that requires minimal training. There is NO Transfer Step Required.

Independent Validation Services are customized to meet your laboratory's needs. Validation services provide completely unbiased analysis on your equipment, chemistries, or process.

REGISTRATION IS NOW OPEN: Bode's 2015

DNA Technical Conferences, providing DNA training on the latest techniques and technologies to the forensic scientific community.

Accreditation Training

ANSI-ASQ National Accreditation Board/FQS

FQS is a member of the ANSI-ASQ National

The course is a 124-hour program, with hands-on lab time and a ...

Only on ABC7News.com: San Francisco crime labwhistleblower says scandal dates back years

abc7news.com

Lawyer and DNA expert Bicka Barlow is the one who complained to Police Chief Greg Suhr about serious problems at the crime lab. Specifically, that ...

Police testing bullet casings quicker to solve gun crime

U-T San Diego

Cartridge casings once languished for years in crime labs, but under new programs adopted in Colorado Springs, Denver, Chicago, Milwaukee, New ...

World-Herald editorial: Memo shows Omaha-area crime lab merger need

Omaha World-Herald

Douglas County Attorney Don Kleine is a proven, effective crime fighter. When he shares concerns about the performance and reputation of ...

State changes double county DNA workload

Wisconsin Rapids Tribune

While the state has expanded the State Crime Lab in Madison by 4,857 ... new forensic program technicians to handle the increased number of DNA ...

DNA proposal put under a microscope Weatherford Democrat

AUSTIN - DNA evidence has undone many a criminal conviction, but some advocates say rules for what can be tested after the fact are too narrow.

As drug evidence increases, Eastern Montana officials plead for crime lab Dickinson Press

MILES CITY, Mont. - Wyatt Glade isn't a fan of catch and release drug cases, the kind in which defendants are caught only to be turned loose for ...

Accreditation Board family of brands. FQS provides accreditation for ISO/IEC 17025 forensic test laboratories and ISO/IEC 17020 forensic inspection agencies and a wide variety of training, workshops, and academic programs.

ISO/IEC 17025 and Audit Preparation Workshop for Forensic Test Agencies

Attendees of this three-day workshop will obtain a general overview of ISO/IEC 17025 as it relates to forensic test agencies. All of the elements will be reviewed. The standard's applicability, origin, purpose and marketplace will be discussed. Some of the more important concepts will be reviewed such as document control, internal auditing, proficiency testing, traceability and measurement and method witnessing.

September 7-9, 2015, Alexandria, VA

ISO/IEC 17020 and Audit Preparation Workshop for Forensic Police Agencies

Attendees of this two-day workshop will obtain a general overview of ISO/IEC 17020 for forensic police agencies. Individual elements of the standard will be reviewed; the standard's applicability to forensic police agencies, origin, purpose and marketplace will also be discussed. Some of the more important concepts, such as document control, internal auditing, proficiency testing, traceability and measurement, and method witnessing will be reviewed.

June 22-23, 2015, Durham, NC September 10-11, 2015, Alexandria, VA

For more information about these workshops, contact FQS at 703-836-0025, ext 208. To register, please click on any of the dates above.

ASCLD-LAB Training

Training classes to help forensic laboratory personnel understand the requirements of ISO/IEC 17025 General Requirements for the Competency of Testing and Calibration Laboratories.

Bill seeks creation of DNA databank Sun.Star

Las Piñas City Representative Mark Villar said the recent advances in the forensic DNA testing are now paving the way for reforming the manner by ...

Calhoun County DA: Cases could be compromised after lab theft

Anniston Star

An unknown number of pending and closed drug cases could have been compromised because of thefts at a staterun forensics lab in Hoover, ...

Forensic Training

The application period for admission to the 2015-2016 session of the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF) National Firearms Examiner Academy (NFEA) is open to all qualified candidates. It is important to note that in addition to personal qualifications, trainees must be assigned to an established firearms section within the State and local agency laboratory. Agencies must also have an experienced firearm and toolmark examiner on staff to mentor and continue training upon completion of the NFEA.

The NFEA provides training for apprentice/entry level firearm and toolmark examiners from Federal, state and local law enforcement agencies. The Academy curriculum is composed of the fundamentals of firearms & toolmark examinations and serves as a basis for the trainee, under supervision, to develop into a qualified firearm and toolmark examiner. The application deadline for the 2015 - 2016 session of the NFEA is August 21, 2015. It is anticipated that the class will start in October 2015 however the training schedule is

ASCLD/LAB-International Assessor Training Course for Testing Laboratories

ASCLD/LAB-International Assessor Training
Course for Breath Alcohol Calibration

<u>ASCLD/LAB-International Internal Auditor</u> Training Course

ASCLD/LAB-International Preparation
Course for Testing Laboratories

ASCLD/LAB-International Preparation Course for Calibration Laboratories

American Association for Laboratory Accreditation (A2LA)

A2LA's Training Program provides a variety of courses designed to help organizations achieve and maintain accreditation to international standards.

Forensic Conferences

April 19-24, 2015: International Association for Chemical Testing (IACT) in Newport, Rhode Island

May 18-22, 2015: Mid-Atlantic Association of Forensic Scientist in Chesapeake Bay Cambridge, MD

May 24-29, 2015: The Association of Firearm and Tool Mark Examiners (AFTE) in Dallas, TX.

May 26-29, 2015: 14th Annual DNA Technical Workshop - Bode East in Orlando, FL

July 20-24, 2015: NIST to Host International Symposium on Forensic Science Error Management in Gaithersburg, MD.

dependent on the receipt of funding and may be adjusted accordingly.

Additional information and the application form can be found at: http://www.atf.gov/content/firearms/firearms-examiner-academy-course-id-frms-pg-0002

Questions can be directed to either: Sheila Hopkins
NFEA Program Manager
202-648-6061
Sheila.Hopkins@atf.gov
or
Jodi Marsanopoli
NFEA Laboratory Coordinator
Firearms and Toolmark Examiner
202-648-6116
jodi.marsanopoli@atf.gov

"Legal" Drug Use through Chemistry:

An Overview of the Synthetic Drug Dilemma

Date: Thursday, April 16 @ 1pm EDT

Cost: FREE Registration Link:

attendee.gotowebinar.com/register/67251423448365 78305

This webinar provides an overview of the most common synthetic drugs including their origin, marketing strategies, pharmacology, and current legal status in an effort to provide a better understanding of the danger these drugs pose to our communities and the difficulties they pose to the law enforcement agencies, hospitals, and judicial system tasked with protecting the public's safety. Case studies will be presented demonstrating the typical signs of impairment presented by individuals under the influence of these drugs.

Outsourcing Property Crime for DNA Analysis:

August 2-8, 2015:100th International Association for Identification (IAI) in Sacramento, CA.

August 8-13, 2015: The 2015 Annual General Meeting of the American Society of Questioned Document Examiners (ASQDE) will be held in Toronto, Canada.

August 31- September 5, 2015: The 26th Congress of the International Society for Forensic Genetics (ISFG) will be held in Krakow, Poland.

September 20 - 25th, 2015: Midwestern Association Forensic Scientist fall meeting will be held in Mackinac Island, Michigan.

October 6-9, 2015: 14th Annual AFQAM Training Conference will be held in Pensacola Beach, FL

October 12-16, 2015: Southern Association Forensic Scientist (SAFS) Annual 2015 Meeting in Atlanta, GA.

October 18-25, 2015: Society of Forensic Toxicologists (SOFT) in Atlanta, GA.

October 19 - 23, 2015: Southwestern Association of Forensic Science (SWAFS) in Oklahoma City, OK.

October 2015: Northwest Association of Forensic Scientists in Spokane, WA

April 3-8, 2016: International Association for Chemical Testing (IACT) in Orlando, FL.

An Eleven Year Perspective

Date: Wednesday, April 29 @ 1pm

EDT

Cost: FREE Registration Link:

attendee.gotowebinar.com/register/92338232383336

0129

The presenters will give a brief background on the reasons the analysis of evidence from property crimes is important, a historical perspective of the FBU's experiences with outsourcing and the current state of the outsourcing program, including the importance of the DNA database (CODIS). Lastly, the presenters will share the results of a recent study that examined data trends that supported a revision to the FBU's policy on the types of evidentiary samples that may submitted from property crimes for DNA analysis.

The American Society of Crime Lab Directors, along with RTI, have made the below webinars available.

<u>False-Positive and False-Negative Error</u> <u>Rates in Cartridge Case Comparisons</u>

ASCLD Rapid DNA Webinar 1 – Archival Version

ASCLD Rapid DNA Webinar 2 – Archival Version

ASCLD Rapid DNA Webinar 3 – Archival Version

ASCLD Webinar Series: Case Acceptance
Policies and Guidelines – Archival Version

September 18-23, 2016: 23nd International

Symposium on the Forensic

Sciences (ANZFSS) in Auckland, New Zealand.

ASCLD Webinar Series: Developing a
Statewide Approach to Backlog
Management – Archival Version

ASCLD Webinar Series: Efficiency Improvements – Archival Version

<u>ASCLD Webinar Series: How to Increase</u> <u>your Staff without Increasing Budget –</u> Archival Version

ASCLD Webinar Series: Managing
Customer Expectations and Education –
Archival Version

ASCLD Webinar Series: Taking the First
Steps Toward Backlog Reduction –
Archival Version

ASCLD Webinar Series: The Paradox of Backlog Reduction – How Doing Less Can Be Doing More – Archival Version