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P.O. Box 700
Meridian, Idaho
83680-0700

WEBSITE:
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**If you have
questions,
please contact us
at:**
(208) 884-7018

EMAIL:
jobs@isp.idaho.gov



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Forensic Scientist - Latent Discipline

ISP Forensic Scientist 1

[Idaho State Police](#)

Open for Recruitment: November 17, 2009 - December 6, 2009

Announcement # 07432015334

Salary Range: \$ 21.65 - \$24.90 per hour [-Plus Competitive Benefits!](#)

Location(s): Meridian

The successful applicant will be required to complete a background investigation and polygraph examination, which includes drug screening. Please see the Idaho State Police Drug Policy at the end of this announcement.

This position is grant funded and is a limited service position. Current duration of funding is three years.

The Forensic Scientist 1 is an entry-level position, which will work under the direct supervision of a more experienced Forensic Scientist. The Forensic Scientist 1 position converts to a Forensic Scientist 2 position upon successful completion of a specified training program, and two (2) years in the Forensic Scientist 1 position. An experienced scientist who meets the minimum qualifications and *qualifying work experience of the Latent Forensic Scientist 2 will be certified upon completion of a qualifying examination and the six-month probationary period. Pay will be adjusted accordingly at the time the incumbent is certified as a Forensic Scientist 2.

*Qualifying work experience for the Latent Forensic Scientist 2 position includes a minimum of two (2) years working independently, planning, managing, and prioritizing caseloads; successfully engaging in independent research, evaluation, and validation activities; performing and documenting a range of examinations regarding latent print analysis; providing training and consultation services to professional criminal justice and scientific audiences; and testifying as an expert regarding forensic latent print examinations.

Responsibilities:

- Conduct complex examinations of evidence and develop analytical findings in latent print examinations (ACE-V)
- Perform examinations following defined analytical methods and other quality standards
- Maintain established standards of laboratory cleanliness, safety, and efficiency
- Provide expert opinion and witness testimony regarding scientific findings
- Interpret findings for prosecutors and defense attorneys, prepare attorneys for presentation of findings
- Train police officers in latent print processing and collection of evidence

- Provide assistance at complex crime scenes for the collection of latent prints

Minimum Qualifications:

A baccalaureate or advanced degree in chemistry, biology, forensic science, or closely related field that is substantially an equivalent. Preference will be given to applicants who have coursework in chemistry.

Note: The successful candidate will be required to obtain certification by the American Board of Criminalistics or the International Association for Identification as a Latent Print Examiner within three (3) years of being selected for or promoted to a Forensic Scientist 2 position.

Ranking Items: The following are not requirements for the Latent position. However, if you do have qualifications in any of these areas, include that information in your resume as it may increase your score.

- Certified Latent Print Examiner by the International Association for Identification.
- Diplomate with the American Board of Criminalistics.
- Graduate degree or graduate courses.
- Additional credit will be given to applicants who have a minimum of two semesters or equivalent of general chemistry and related labs, two semesters or equivalent of organic chemistry and related labs, and one semester of quantitative analysis or equivalent.
- Credit will also be given to the applicants who also have coursework and/or training in latent print comparison.

In order to be accepted for the position of ISP Forensic Scientist 1, you must have the requisite degree as described above. You must also provide a copy of your college transcripts to verify your coursework if you are selected for an interview.

Examination:

Resume and transcript review. It is essential that your customized resume emphasizes positions held that are directly related to the requirements noted in this announcement. Your application materials will be reviewed and a rating assigned. Applicants must receive a minimum rating of 70 to pass this examination. Notification of your test results will be available online when the review process is complete. Applicants submitting paper applications will receive written notification of test results.

In order to be accepted for the position of ISP Forensic Scientist 1, you must have the requisite degree as described above and you must provide a copy of your college transcripts to verify your degree and coursework. A course description or syllabus must be provided to verify the content of any required courses that have titles other than those listed above. Submit your college transcripts and course descriptions to the Idaho State Police Human Resource Office for verification no later than the closing date. **Applications without the supporting transcripts and course descriptions will not be accepted.** ("Official" transcripts are not required at this time.)

- You may fax them to (208) 884-7087, Attn: Human Resources, OR
- You may email them to becky.harris@isp.idaho.gov, OR

- You may mail them to: Idaho State Police, 700 S Stratford, Meridian, ID 83642, Attn: Human Resources

How to Apply:

Click on any **Apply Online** button and follow the instructions provided to complete the Application Checklist. Copy and paste your customized resume into the field provided under the Qualifications & Exams section of the Application Checklist.

When updating your online application information, please select [Idaho State Police](#) under "Agencies," [full-time](#) under "Job Type/Shift," and [Meridian](#) under "Cities."

[Idaho State Police Drug Policy](#)

The Idaho State Police does not consider for employment, nor accept as a volunteer, any person:

1. Who is a current user or seller of illegal controlled substances;
2. Who has on any occasion illegally manufactured or delivered a controlled substance, as defined by Section 37-2701, Idaho Code;
3. Who has on any occasion used LSD;
4. Who has illegally used any controlled substance by injection;
5. Who has illegally used marijuana on more than twelve (12) occasions; or within the three (3) year period immediately preceding application for ISP employment;
6. Who has illegally used any controlled substances defined in the Uniform Controlled Substances Act, Article II including but not limited to amphetamines, methamphetamine, cocaine, anabolic steroids, hallucinogens, opiates or other narcotics on more than two (2) occasions; or within the five (5) year period immediately preceding application for ISP employment;
7. Who has engaged in "huffing" of any substance including but not limited to gasoline, glue, paint, and paint thinner, which are capable of causing a condition of intoxication, inebriation, excitement, stupefaction or the dulling of the brain or nervous system as a result of the inhalation of the fumes or vapors of such chemical substances; on more than two (2) occasions; or within the three (3) year period immediately preceding application for ISP employment;
8. Who has used any illegal drug while employed in any law enforcement or prosecutorial agency, or while employed in a position which carries a high level of responsibility or public trust;
9. Who has been found guilty by a court or jury of driving while under the influence of intoxicants within the five (5) year period immediately preceding application for ISP employment.

[Preview Exam](#)

OVERTIME NOTICE:

At the discretion of the appointing authority, compensatory time off may be provided in lieu of overtime cash compensation.

Hiring is done without regard to race, color, religion, national origin, sex, age or disability. In addition, preference may be given to veterans who qualify under state and federal laws and regulations. If you need special accommodations to satisfy testing requirements, please contact the Division of Human Resources.